

# **IVY TECH COMMUNITY COLLEGE**

This Transfer Guide is designed to provide a seamless transition between the Associate of Science in Business Administration (TSAP) degree at Ivy Tech Community College and the Bachelor of Business Administration in Human Resource Management degree at Baker College.

For additional information about Baker College's transfer process and available scholarships, go to <a href="https://www.baker.edu/admissions-and-aid/transfer-students/">https://www.baker.edu/admissions-and-aid/transfer-students/</a>.

### **PROGRAM REQUIREMENTS:**

# TRANSFER CREDITS FROM IVY TECH COMMUNITY COLLEGE

Course	No.	Course Title	<b>Credit Hours</b>
ENGL	111	English Composition	03
COMM	101	Fundamentals of Public Speaking	03
MATH	136	Quantitative Reasoning Elective: Algebra	03
MATH	201	Quantitative Reasoning Elective: Brief Calculus	03
ELECTIV	/E	Scientific Ways of Knowing	06
ECON	201	Macroeconomics	03
ECON	202	Microeconomics	03
PSYC	101	Intro to Psychology	03
PHIL	102	Intro to Ethics	03
INSTITUTIONAL REQUIREMENTS		Student Success in University Transfer and School of Business Evaluation and Professional Development	03
ACCT	101	Financial Accounting	03
ACCT	102	Managerial Accounting	03
BUSN	101	Intro to Business	03
BUSN	201	Business Law	03
BUSN	207	International Business	03
BUSN	230	Business Statistics	03
BOAT	207	Integrated Microsoft Applications	03
BOAT	216	Business Communications	03
MGKT 101 (or BUSN 105)		Principles of Marketing (or Principles of Management)	03

# COURSES TO BE COMPLETED WITH BAKER COLLEGE

Course	No.	Course Title	<b>Credit Hours</b>
HRM	3010	Staffing and Human Resources	03
HRM	3110	Compensating Human Resources	03
HRM	3150	Performance Management of Human Resources	03
HRM	3410	Training and Developing Human Resources	03
HRM	4010	Human Resources and Employment Law	03
HRM	4150	Human Resource Information Systems and Metrics	03
HRM	4350	International Human Resource Management	03
HRM	4510	Employee and Labor Relations	03
HRM	4910	Strategic Human Resource Management	03
MGT	3310	Applied Leadership	03
WRKBS	4010	Internship	03
FIN	2010	Personal Finance	03
FIN	3010	Principles of Finance	03
MGT	3110	Organizational Change	03
MGT	3210	Management Information Systems	03
MKT 1110 (or		Principles of Marketing (or	
ELECTIVE)		Business Elective)	03
ELECTIVE		Business Elective	03
MTH	2750	Statistical Methods	03
ENG	1020	Composition II	03
SOC	3210	Cultural Diversity	03

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TOTAL CREDIT HOURS REMAINING AT

BAKER COLLEGE

### **ARTICULATION AGREEMENT**

**CREDITS TRANSFERRED** 

**TOTAL IVY TECH COMMUNITY COLLEGE** 

This Transfer Guide is part of a formal Articulation Agreement between Baker College and Ivy Tech Community College. The complete, signed document is kept on file at both Ivy Tech Community College and Baker College.

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Effective Date: September 1, 2018 — August 31, 2021

Sample semester sequence of remaining courses at Baker College for Bachelor of Business Administration—Human Resource Management.

# FIFTH SEMESTER (15)

Course	No.	Course Title	<b>Credit Hours</b>
ENG	1020	Composition II	03
HRM	3010	Staffing and Human Resources	03
HRM	3110	Compensating Human Resources	03
MKT 1110 (or		Principles of Marketing (or	
ELECTIVE)		Business Elective)	03
MTH	2750	Statistical Methods	03

### SIXTH SEMESTER (15)

Course	No.	Course Title	Credit Hours
HRM	3150	Performance Management of Human Resources	03
HRM	3410	Training and Developing Human Resources	03
MGT	3210	Management Information	
		Systems	03
SOC	3210	Cultural Diversity	03
MGT	3110	Organizational Change	03

# **SEVENTH SEMESTER (15)**

Course	No.	Course Title	Credit Hours
HRM	4350	International Human Resource Management	03
HRM	4010	Human Resources and	03
		Employment Law	03
FIN	2010	Personal Finance	03
ELECTIVE		Business Elective	03
MGT	3310	Applied Leadership	03

# **EIGHTH SEMESTER (15)**

Course	No.	Course Title	<b>Credit Hours</b>
HRM	4150	Human Resource Information Systems and	
		Metrics	03
HRM	4910	Strategic Human Resource	
		Management	03
FIN	3010	Principles of Finance	03
HRM	4510	Employee and Labor	
		Relations	03
WRKBS	4010	Internship	03

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### Total credit requirement at Baker College